



THE POWER OF

# PRIMORIS



2023 PROXY STATEMENT  
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
MAY 3, 2023



## OUR CORE VALUES

### PASSION

We are passionate about our success and the success of our customers.

### RESILIENCE

We get stronger with every challenge.

### INSPIRATION

We seek to inspire an entrepreneurial spirit within the company.

### MOTIVATION

We believe in motivating our people to be the best they can be.

### OPENNESS

We are open to all forms of diversity.

### RELIABILITY

We always follow through on our commitments.

### INTEGRITY

We act with integrity in everything we do.

### SAFETY

We believe that no business objective is so important that it will be pursued at the sacrifice of safety.

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## OUR VISION

To be a leader in every market we serve and be a trusted service provider and partner to our clients.

## OUR MISSION

Built on a foundation of trust, we provide our clients with unmatched value, our employees with a safe work environment and entrepreneurial culture, our shareholders with results, and the communities we serve with innovation and excellence.

## CORPORATE LEADERSHIP



### LEFT TO RIGHT

Jose R. Rodriguez, Michael E. Ching, Terry D. McCallister, Patricia K. Wagner, David L. King, Thomas E. McCormick, Carla S. Mashinski, John P. Schauerman, Stephen C. Cook

### BOARD OF DIRECTORS

**Stephen C. Cook** <sup>(1)(3)(4)(5)</sup>

Lead Independent Director  
President and Principal Stockholder, Fieldstone Partners

**Michael E. Ching** <sup>(1)(4)(5)</sup>

Head of Investment Research, Evalueserve

**David L. King**

Chairman of the Board and Former Chief Executive Officer,  
Primoris Services Corporation

**Carla S. Mashinski, CPA** <sup>(1)(2)(5)</sup>

Former Chief Financial and Administrative Officer, Cameron LNG

**Terry D. McCallister** <sup>(3)(4)(5)</sup>

Former Chief Executive Officer and Chairman,  
WGL Holdings, Inc. and Washington Gas

**Thomas E. McCormick**

President and Chief Executive Officer,  
Primoris Services Corporation

**Jose R. Rodriguez, CPA** <sup>(1)(3)(5)</sup>

Former Senior Audit Partner, KPMG LLP

**John P. Schauerman** <sup>(2)(4)(5)</sup>

Former Chief Financial Officer, Primoris Services Corporation

**Patricia K. Wagner** <sup>(2)(4)(5)</sup>

Former Group President of United States  
Utilities, Sempra Energy

### EXECUTIVE OFFICERS

**Thomas E. McCormick**

President and Chief Executive Officer

**Ken M. Dodgen**

Executive Vice President  
Chief Financial Officer

**John F. Moreno**

Executive Vice President  
Chief Operating Officer

**John M. Perisich**

Executive Vice President  
Chief Legal Officer and Secretary

(1) Audit Committee

(2) Compensation Committee

(3) Nominating and Governance Committee

(4) Strategy and Risk Committee

(5) Independent Director



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