

Primoris Service Corporation (PSC) Corporate Environmental Policy

I. Purpose

Primoris is committed to the goal of conducting our business operations in a manner that protects human health and the environment. As a responsible corporate citizen, we continually assess the Corporate Environmental Policy and are committed to reducing or eliminating wherever practicable these impacts through the establishment of appropriate objectives and targets. This policy establishes a consistent standard intended to protect the environment by establishing sound practices that support compliance, while minimizing negative environmental impacts.

II. Policy

Our environmental protection commitment will be accomplished by:

- Channeling the abilities of our valued employees towards this goal and through the development and execution of focused solutions to achieve environmental harmony.
- Working with industry, government, and employees to maintain and enhance environmental awareness.
- Monitoring environmental performance of operations and facilities including our supply chain
- Utilizing data collected from monitoring to reduce emissions, releases, and waste, and to use natural resources more efficiently.
- Minimizing hazards to public health.
- Continued improvement to implementing our environmental management system.
- Encouraging the use of reducing, reusing, and recycling programs within our operations.

III. Reporting

Certain laws require timely notification and/or reporting to government agencies for certain types of incidents. Business segments must provide accurate and timely environmental metrics and data through sound reporting practices. This data is the basis for internal and external reporting on environmental issues that arise during business operations.

Primoris will be reporting to our board of directors regularly on our compliance with legislative and regulatory requirements and consulting with stakeholders on environmental issues.

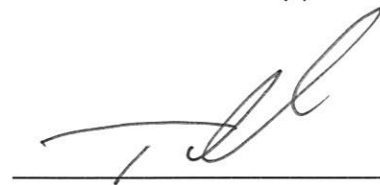
IV. Compliance

This Policy is mandatory. Complying with all legislative, regulatory, and contractual requirements relating to the environment is our commitment.

V. Applicability

This policy applies to all Primoris entities. In addition, this policy applies to consultants, agents, sales representatives, distributors, independent contractors, and contract workers when they perform work for Primoris.

Date: July 2021



Tom McCormick
President and Chief Executive Officer, Primoris Services Corporation