

### **Modern Slavery Statement – Human Trafficking**

Primoris Services Corporation (“PSC” or the “Company”) is a leading provider of specialty contracting and critical infrastructure services to the utility, energy/renewables and pipeline services markets throughout the United States and Canada. The Company is committed to ethical standards and conducting its business in compliance with the laws and statutory requirements as related to human rights where we do business.

PSC complies and expects suppliers and other business partners to comply with laws that promote safe working conditions and individual security, laws prohibiting slave and forced labor, and laws prohibiting child labor.

### **Code of Conduct and Human Rights Policy**

In keeping with the principles of its Code of Conduct and Human Rights Policy, the Company is committed to ensure that slavery and human trafficking do not take place in any part of our business and supply chains. We undertake all reasonably practicable steps to uphold that commitment.

PSC’s Human Rights Policy (HRP) is designed to uphold the labor laws of the United States and Canada, as well as, align with the core elements of the United Nations Declaration of Human Rights and the International Labor Organization (ILO) Declaration of Fundamental Principles and Rights to Work. With this policy, Primoris strengthens its commitment to safeguarding human rights of our employees and the individuals in all our business interactions. We expect our employees and business partners to conduct business according to the highest principles of integrity, ethics and fairness.

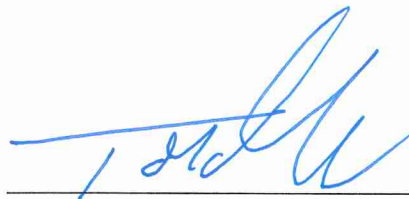
### **Further Safeguarding Measures**

Raising awareness of modern-day slavery both within our business and our supply chains is important to Primoris. We are aware that identifying potential and actual cases requires educating employees to understand the drivers of modern slavery as well as the possible indicators.

During the year we continued our practice of delivering annual training to all of our employees on our Code of Conduct and Human Rights Policy which serve as our guiding principles. This training reiterates employees’ obligations in matters of human rights or any type of fraudulent behaviors to report abuses. Every employee has the responsibility to assist the Company to ensure compliance to the principles outlined in our Code of Conduct and Human Rights Policy.

For further information regarding the Company’s commitment to ethical and fair business practices, we refer you to the latest versions of our:

- [Code of Conduct](#),
- [Corporate Governance Guidelines](#) and
- [Human Rights Policy](#)



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Tom McCormick, President and Chief Executive Officer